

Nature's Youth 5/5 Distributor Pay Plan

Nature's Youth Philosophies

Nature's Youth believes in promoting good health with innovative products. Our first mission is to educate and support people to live healthier lives. Our second mission is to provide the best possible products as companions to an overall healthier lifestyle. We believe that by making healthier living our main focus people will naturally want to become a part of our company.

Our Customers

Nature's Youth is a people to people company that has a strong track record of customer satisfaction. Due to overwhelming requests from customers we have developed our Distributor program. Nature's Youth customers love our products and now they have the opportunity to sell them as well as use them for personal consumption.

About The Plan

Distributors have the option to sponsor other individuals as Distributors. This group of sponsored Distributors is called a downline. Distributors may begin to build a downline at any time during their association with the company. The benefit to building a downline is that you may earn commission from the company based on your downline's product sales activity. This is in addition to the profit you earn on your personal retail sales. However, only "active" Distributors will earn commissions. The definition of an active Distributor is one who purchases at least \$75.00 in commissionable product at Distributor cost for personal consumption and sale to the retail customer in each calendar month. (You are not paid commission on your personal purchases). The Compensation Plan allows active Distributors to earn a commission on every unit of product purchased for resale by any member in their downline to the fifth level**. Please note that all orders must be received and processed by the end of the last business day of the month to be eligible for commission that month. Bonus checks are mailed out by the 20th of the following month.

** Active Distributors will automatically earn commission on the Level 1 through Level 4 sales. Active Distributors who have at least 5 active Distributors on their Level 1 will additionally earn commission on their Level 5.

Commission Structure

The Pay Plan has five levels with a payout of 7% per level. A Distributor who remains active is paid on Levels 1-4. In order to be paid on the fifth level a Distributor must have 5 active Distributors on Level 1. The Pay Plan structure is not based on any historical commission sales, however it is otherwise accurate and has a reasonable basis for its forecast as compared to other existing Distributor programs. Please be advised that individual profits may vary and that, in some instances, no profits may be earned at all by participants.

LEVEL	DISTRIBUTOR ACTIVITY	ACTIVE DISTRIBUTORS	TOTAL SALES	TOTAL COMMISSION %	TOTAL COMMISSION
Level 1	You personally sign up 5 Distributors who sell \$250.00 of product in one month	5	\$1,250.00	7%	\$87.50
Level 2	The 5 Distributors on your Level 1 signed up 3 Distributors each who sell \$250.00 of product in one month.	15	\$3,750.00	7%	\$262.50
Level 3	The 15 Distributors on your Level 2 signed up 3 Distributors who sell \$250.00 of product in one month.	45	\$11,250.00	7%	\$787.50
Level 4	The 45 Distributors on your Level 3 each sign up 3 Distributors who sell \$250.00 of product in one month.	135	\$33,750.00	7%	\$2,362.50
Level 5	The 135 Distributors on your Level 4 each sign up 3 Distributors and you have 5 qualified Distributors on your Level 1 who are selling \$200.00 of product per month.	405	\$81,000.00	7%	\$5,670.00
	TOTAL	605			\$9,170.00**

**The above is for illustrative purposes only and does not express, guarantee or imply actual earnings.